

# H.C BUILDING & CONSTRUCTION CAPABILITY STATEMENT

## Our Vision

Our vision as an Indigenous Building and Construction company, is to be at the forefront of empowering Indigenous people to achieve the future that they deserve

### Proud 100% Indigenous Ownership

H.C Building and Construction is proud to be a 100% Indigenous owned business. We are driven by the philosophy “to provide innovation”. We recognize that innovation starts through investment in our staff, and that this investment is a critical platform not only in their success, but also those men and women who engage with our staff daily.

With over 40% Indigenous employment in the company, we believe H.C is a flagship in inspiring our people to commence their journey.

### Local and Remote Support

- Offices in both Cairns and Pormpuraaw
- From this local based approach, we have been successful in focusing and reforming Indigenous engagement within the community of Pormpuraaw and other remote communities.
- Over the past 25 years, our director Heath Christison has been working towards the development and enhancement of people’s natural skills and abilities. This then enables them to build the bridges required to close the gap.
- We understand that by harnessing existing community capacity and by involving the leaders, we are ensuring multilevels of long-lasting success. We currently have eight full time Indigenous Carpentry Apprentices from Cape York and the Northern Peninsula Area, the Torres Strait Islands, Cairns and the Tableland Region.
- We acknowledge and support the work undertaken by the Community Development Programme (CDP) in the communities that we are privileged enough to work with. We understand the limited opportunities that are available to community members residing in remote communities, so we ensure that the leadership, direction and support given to the locally based indigenous employees is of the highest quality to assist them in obtaining full time employment.
- We pride ourselves on taking innovative approaches to the market in the delivery of our service. It is our vision to see remote Cape York and Torres Strait Island communities empowered and independent, and we believe in promoting building approaches that support this vision. We encourage our staff to share their ideas and provide local, co based solutions to deliver projects.



*“We at H.C Building and Construction are proud of what we have achieved since we commenced operating in 2007. We have steadily grown our company to where we are today.”*

Heath Christison, Director



Proud Member



OHSAS 18001 SAFETY  
Certified System



AS/NZS 4801 SAFETY  
Certified System



ISO 9001 QUALITY  
Certified System



ISO 14001 ENVIRONMENT  
Certified System



New H.C Building & Construction Headquarters and Workshop/Training Facility